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PIERCE COUNTY WASHINGTON
BOB SAN SOUZA, COUNTY CLERK
BY _____ DEPUTY

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF PIERCE

JOSEPH J. KIRBY and DEBORAH A.
KIRBY, husband and wife,

Plaintiffs,

v.

THE CITY OF TACOMA, a municipal
corporation; RAY CORPUZ and "JANE
DOE" CORPUZ, husband and wife;
PHILIP ARREOLA and "JANE DOE"
ARREOLA, husband and wife; WILLIAM
WOODARD and CATHERINE
WOODARD, husband and wife;
RAYMOND ROBERTS and "JANE DOE"
ROBERTS, husband and wife; DAVID
BRAME and "JANE DOE" BRAME,
husband and wife; and JAMES
HAIRSTON and "JANE DOE"
HAIRSTON, husband and wife,

Defendants.

No. 99-2-13911-4

AFFIDAVIT OF SHELLEY M.
KERSLAKE IN SUPPORT OF
DEFENDANTS' MOTION FOR
PARTIAL SUMMARY JUDGMENT
TO DISMISS PLAINTIFF'S AGE
DISCRIMINATION CLAIM

NOTED FOR:
December 13, 2002

ASSIGNED:
Judge Katherine M. Stolz

ORIGINAL

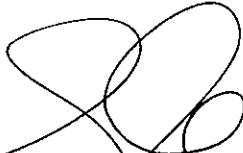
STATE OF WASHINGTON)
) ss.
COUNTY OF PIERCE)

SHELLEY M. KERSLAKE, being first duly sworn on oath, deposes and states as follows:

1. That I am the attorney of record for the defendants in the above-captioned action, and am over the age of eighteen and competent to testify herein.

2. That attached to the Motion and Memorandum in Support of Defendant's Motion for Summary Judgment, and marked as Exhibit "1", is a true and accurate copy of deposition excerpts of Joseph Kirby, Volume I, taken on February 15, 2001.

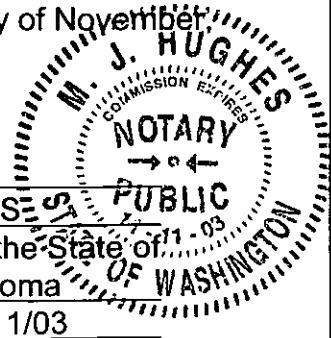
FURTHER YOUR AFFIANT SAYETH NAUGHT.



SHELLEY M. KERSLAKE

SUBSCRIBED and SWORN to before me this 13th day of November, 2002.





Printed Name: M. J. HUGHES
NOTARY PUBLIC in and for the State of
Washington, residing at: Tacoma
My commission expires: 11/11/03