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STATE OF WASHINGTON )  
 ) ss.  
COUNTY OF PIERCE )

SHELLEY M. KERSLAKE, being first duly sworn on oath, deposes and states as follows:

1. That I am the attorney of record for the defendants in the above-captioned action, and am over the age of eighteen and competent to testify herein.

2. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "1", is a true and accurate copy of deposition excerpts of Ray E. Corpuz, Jr.

3. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "2", is a true and accurate copy of Norman Roberts' proposal to the City of Tacoma's Request for Proposals to assist in its efforts to recruit and screen candidates for the Chief of Police position.

4. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "3", is a true and accurate copy of the background information of Philip Arreola.

5. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "4", is a true and accurate copy of the City Manager's office interview questions.

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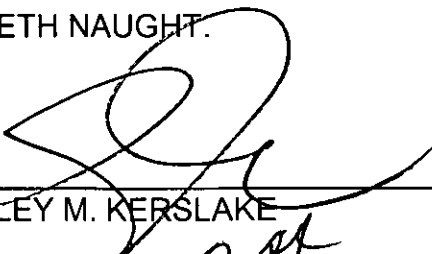
6. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "5", is a true and accurate copy of excerpts of plaintiff's answers to interrogatories.

7. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "6", is a true and accurate copy of deposition excerpts of Joseph Kirby, Volume I.

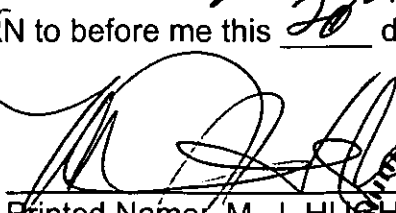
8. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "7", is a true and accurate copy of the Focus Group Meeting.

9. That attached to the Motion and Memorandum in Support of Defendants' Motion for Summary Judgment, and marked as Exhibit "8", is a true and accurate copy of the Internal Survey to the employees of the Tacoma Police Department.

FURTHER YOUR AFFIANT SAYETH NAUGHT.

  
\_\_\_\_\_  
SHELLEY M. KERSLAKE

SUBSCRIBED and SWORN to before me this 20th day of November, 2002.

  
\_\_\_\_\_  
Printed Name: M. J. HUGHES **NOTARY PUBLIC**  
NOTARY PUBLIC in and for the State of  
Washington, residing at: Tacoma  
My commission expires: 11-11-05

Tacoma City Attorney  
Civil Division  
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